

Ts Revised Pension Rules 1980

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GIST

- In TS RPR 1980 having Rule 1 to Rule 59
- There are two Annexure
- It has I to X Appendices

AMOUNTS RECEIVED AFTER RETIREMENT

- Service Pension
- Commutation
- Gratuity
- Encashment of EL/HPL
- GPF
- FBF / GIS
- TSGLI

DEFINATION-APPLICABILTY

- Pension is a retirement benefit granted to the employees for the service rendered by them before retirement.
- It has been defied in Article 41 of Pension Code.
- TS-RPS 1980 came into force w.e.f 29-10-1979.
- Govt employees joined into service before 1-9-2004 are applicable .
- Employees joined on or after 1-9-2004 come under CPS / NPS.
- Future good conduct is a base for sanction of pension . Pension sanctioning authority may reduce / cease the pension (Rule 8-9).

KINDS OF PENSIONS

TYPE OF PENSION	RULE
Superannuation Pension	Rule 33,42,45
Anticipatory Service Pension(90%)	Rule 51,45
Provisional Pension(75%)	Rule 52
Retiring Pension (20Y)(33Y)	Rule 43 ,44
Pro-Rata Pension (Absorbed Corp) After 16-6-67	Rule 35,36
Invalid Pension (Mentally/physically Incapable)	Rule 37
Compensation Pension (Abolition of post)	Rule 38,45
Compulsory Retirement Pension (Penalty)	Rule 39,45
Compassionate Allowance (Dismissed/Removed)	Rule 40,45
Financial Assistance (Aided) (No DR)	
Consolidation of Pension (PRC)	Rule 45
Additional quantum of pension (above 70Y)15%B.P.	

KINDS OF PENSIONS

TYPE OF PENSION	RULE
CPS/NPS (Joined after 1-9-2004)	
Enhanced Family Pension	Rule 50
Normal Family Pension	Rule 50
Anticipatory Family Pension (75%) (No DR)	Rule 51-A
Consolidation of Family Pension (PRC)	
Additional quantum of Family Pension (above 70Y) 15%of Basic Pension	
Gratuity	Rule 46
Anticipatory Gratuity (80%)	Rule 52
Provisional Gratuity (80%) Exceptional	Rule 52(1)(c)

AUTHORITIES

- Pension Sanctioning Authorities
- Pension Authorizing Authorities
- Pension Disbursement Authorities

PLACE OF PAYMENT AND TRANSFER

- First pension should be taken from the last place of work
- Then they will change the place

DOCUMENTS REQUIRED

- Pension Papers in 3 Sets
- Last Pay Certificate
- No Due Certificate
- Service Register with Updated Entries
- Clearance Certificate if any
- Death Certificate
- Family Member Certificate
- Marriage Certificate if necessary

REQUIREMENT OF MINIMUM SERVICE

- Service Pension
 - 10 years of QS (5+5) w.e.f 1-7-2008
 - Below 10 years – Service Gratuity (Rule 45(1),(2))
- Family Pension
 - 1 Day above with fitness certificate w.e.f 1-1-64
 - GO MS No : 14 F&P Dt: 5-1-1979
- Gratuity(Retired)
 - 5years(Rule 46(1))
- Gratuity(Expired)
 - below 1 year = 3 years
 - above 1 year and below 5 years = 9 years
 - above 5 years and below 18 years = 18 years
 - above 18 years is as per formula

MAXIMUM SERVICE

- Calculation of pensionary benefits – 33 years including weightage (Rule 45(2))
- Weightage for superannuation only – No weightage for Invalid Pension & Family Pension
- Maximum weightage is 5 years (Rule 29)
- In the case of voluntary Retirement after completion of 20 years of QS maximum weightage is 5 years (Rule 43)

REQUIREMENT FOR CALCULATION

- Date of birth
- Date of Appointment
- Date of Retirement / Death
- Qualifying Service
- Non Qualifying Service
- Weightage
- Last Drawn Pay

REQUIREMENT FOR CALCULATION

Contd..

- Date of birth
 - only year known 1st July of that year
 - month and year known 16th of that month.
 - Not known as per physical fitness certificate
- Date of Retirement
 - if date of birth is 2nd to any date up to end of that month
 - if date of birth is 1st , then last date of pervious month
 - beyond retirement employee worked the period is treated as re employment
- Date of Appointment : whether it is temporary , permanent , substantive , officiate .
Contingent Workers converted as class IV.
Work Charged converted as class IV.
NMR/Daily wage service not count .

REQUIREMENT FOR CALCULATION

Contd..

- Qualifying Service
 - EOL on MC
 - EOL on PA (36 months)
 - EOL on higher studies
 - EOL on abroad (for employment 5 years) if pension and leave salary contribution paid .
 - Apprentice/ Training for teacher/ police
 - Notional Service as per G.O.307 Dt: 3-12-2012
 - Previous Service / War service / Military Service
- Non Qualifying Service
 - EOL on PA above (36 months)
 - Dies-Non
 - Boy Service
 - Suspension period not settled
 - Un Aided Service

REQUIREMENT FOR CALCULATION

Contd..

- Weightage
 - Maximum 5 years under Rule 29
 - Maximum 5 years under Rule 43
- Last Drawn Pay
 - Basic pay on the date of retirement/ death
 - Notional Increment
 - Stagnation Increment
 - Notional Pay Fixation
 - PP for Pay Protection
 - Last two months before retirement – Promotion
 - Before suspension salary
 - Leave Salary
-

FORMULAE FOR CALCULATION

KIND OF PENSION	FORMULA
Superannuation Pension	$LPD * QS / 66$
Anticipatory Service Pension	Eligible Pension * 90/100
Provisional Pension	Eligible Pension * 75/100
Retiring Pension(20Y)	$LPD * QS / 66$
Retiring Pension(33Y)	$LPD * QS / 66$
Pro-Rata Pension	As per Rules before absorption
Invalid Pension (No Weightage)	$LPD * QS / 66$ (or) 30% of LPD which is more
Compensation Pension	$LPD * QS / 66$
Compulsory Retirement Pension (No Weightage)	Not Less than 2/3 rd of Pension and Not More than full Invalid Pension
Compassionate Allowance	2/3 rd of Invalid Pension

FORMULAE FOR CALCULATION

Contd..

KIND OF PENSION	FORMULA
Financial Assistance	RS 9500 P.M. Without DR
Consolidation of Pension	As per Govt Orders
Additional quantum of pension	Above 75Y 15% of Pension Above 100Y 50% of Pension
CPS/NPS	GOMS No 62 Dt:7-3-2014
Enhanced Family Pension (No Weightage)	LPD*50/100 (or) Limited to SP
Normal Family Pension (No Weightage)	LPD*30/100
Anticipatory Family Pension (No Weightage)	75% of Family Pension
Gratuity	(LPD + DA) * No of HYQS/4
Anticipatory Gratuity	80% of Gratuity

FORMULAE FOR CALCULATION

Contd..

KIND OF PENSION	FORMULA
Death Gratuity Below 1Y	$(LPD+DA)6/4$
Death Gratuity Above 1Y Below 5Y	$(LPD+DA)18/4$
Death Gratuity Above 5Y Below 18Y	$(LPD+DA)36/4$
Death Gratuity Above 18Y	$(LPD + DA) * \text{No of HYQS} / 4$
Commutation of Pension	$SP * 40 / 100 * CVP * 12$ CVP Values 59Y-8.371 61Y- 8.194 62Y 8.093

LIMITS

CONTENT	AMOUNT
Maximum Gratuity	RS 16 Lakhs
Maximum QS	33 years
Maximum Commutation	40% of Service Pension
Maximum Weightage	5 years
Family Pension below 7 years of QS	30% of LPD
Family Pension above 7 years of QS	50% of LPD
Enhanced Family Pension	7 years or 65 years of age (50%) Limited to Service Pension
Normal Family Pension	30% of LPD
Two Family Pensions	50% of maximum of Time Scale
Death Relief	30,000 or 1 month pension which ever is higher.
Consolidated Pension	Two pensions separately

LIMITS Contd..

CONTENT	AMOUNT
Interim Relief	Two pensions separately
Dearness Relief	Only one Pension
Additional Quantum of Pension	Only one Pension
Medical Allowance	Only one Pension
Minimum Financial Assistance	RS 9500 (No DR)
Minimum Pension	RS 9500 (Includes Commutation) Separately for two pensions.

ROUNDING OF TRANSACTION

- (3) Months or more QS is taken as (1) half year. (Rule 45)
- This is not applicable to family pension – 7 years and above QS calculation (Rule 50)
- Rounding of Pension to next higher Rupee (Rule 45(4))
- Rounding of Gratuity to next higher Rupee (Rule 46(5))
- Rounding of Family Pension to next higher Rupee (Rule 50(2))
- Rounding of 40 % Commutation to whole Rupee (Rule 45(4))

COMMUTATION

- Not Allowed if Departmental cases pending
- Allowed without medical examination before 1Y retirement
- Restored after completion of 15Y
- Medical Examination not required to SP , Retiring pension , Compensatory Pension , Voluntary Retiring pension
- Allowed within 1Y from the date of completion of cases without medical examination

GRATUITY

- Family Members – Rule 46(5)
- It should be paid as per nomination
- Without Nomination equal shares to family members – Rule 47(1)(B)(i)
- Payment not done within 3Y GPO returns to AG's Office.

OTHER IMPORTANT POINTS

- Whereabouts not known - GOMS No-241F&P Dt:10-9-87
 - GOMS No-41F&P Dt:8-2-84
 - GOMS No-343F&P Dt:22-12-2012
- Recovery of excess pension –Not more than 12 instalments
- Ex-Gratia –
 - Class IV - 40000
 - NGO's - 60000
 - GO's - 80000
- Undrawn Pension – More than 1Y pension not taken called as undrawn pension. If Pension not taken more than 3Y Lapsed to Govt .
- Physically handicapped Certificate needs to be submitted every 3Y
- Private Loans may not be attached to Pension.
- Delay of payment of Gratuity then interest is paid 4.5% Pa for Beyond 3M up to 1Y . Above 1Y – 5% Pa

OTHER IMPORTANT POINTS

- Pensioners may claim HRA Exemption under IT up to Rs 5000 Pa
- AVC Submit every year from Nov to March
- As per GOMS No : 315 Dt :7-10-2010 –family has been divided into two categories.
- Category I – wife/husband , son up to 25Y , daughter 25Y
- Category II – Unmarried daughter , widowed daughter , divorced daughter ,
Parents .
- Part II(c) – Added to the pension papers
- Provisional Pension is Stopped when convicted by criminal Court even though appeal is pending in the high court.
- If Pension not settled the DDO of last station have to claim anticipatory pension in TSTC Form No 47. Interest is also claimed by

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Q&A



THANK YOU